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2	FILED
3	MAR 2 8 2014
4	BUREAU OF REAL ESTATE
5	By Runch
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9	BEFORE THE BUREAU OF REAL ESTATE
10	STATE OF CALIFORNIA
11	* * * In the Matter of the Application of) Cal BRE No. H-39011 LA
12	ABELARDO SIMON DIAZ,) OAH NO. 2013090045
13	
14	Respondent.
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16	STIPULATION AND WAIVER
	$\frac{3}{2}$
17	DECISION AFTER REJECTION
18	The California Bureau of Real Estate ("Bureau") filed a
19	Statement of Issues against ABELARDO SIMON DIAZ ("Respondent")
20	on August 22, 2013. On November 19, 2013, a hearing was held
21	and evidence was received, the record was closed, and the matter
22	was submitted.
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1	On December 11, 2013, the Proposed Decision of the	
2	Administrative Law Judge ("ALJ") Gloria A. Barrios was issued,	
3	and determined, among other things, that Respondent's	
4	application for an unrestricted real estate salesperson license	
5	should be denied; provided, however, Respondent shall be issued	
6	a restricted license by the Real Estate Commissioner to act as a	
7	real estate salesperson; the license shall be immediately	
8	revoked, and the revocations shall be stayed on certain terms	
9	and conditions set forth in the Proposed Decision.	
10	On February 5, 2014, the Commissioner rejected the	
11	Proposed Decision of December 11, 2013.	1
12	The parties wish to settle this matter without further	
13	proceedings.	
14	IT IS HEREBY STIPULATED by and between Respondent,	
15	ABELARDO SIMON DIAZ, represented by attorney Eleanor Miller, and	
16	the Bureau, acting by and through Lissete Garcia, Counsel for	
17	the Bureau of Real Estate, as follows for the purpose of	
18	settling and disposing of the Statement of Issues filed by the	
19	Bureau.	
20	1. It is understood by the parties that the Real	
21	Estate Commissioner may adopt the Stipulation and Waiver and	
22	Decision After Rejection as his decision in this matter, thereby	
23	imposing the restrictions on Respondent's application for a real	
2.4	H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION PAGE - 2 -	,

estate license as set forth in the below "Decision and Order".
In the event the Commissioner in his discretion does not adopt
the Stipulation, the Stipulation shall be void and of no effect;
the Commissioner will review the transcript and the evidence in
the case, and will issue his Decision after Rejection as his
Decision in this matter.

7 2. By reason of the foregoing and solely for the
8 purpose of settlement of the Statement of Issues without further
9 administrative proceedings, it is stipulated and agreed that the
10 following shall be adopted as the Commissioner's Decision:

FACTUAL FINDINGS

Complainant brought the Statement of Issues in
 her official capacity.

2. On September 28, 2012, Respondent submitted an
application for a real estate salesperson license. The
application was denied and the denial is the subject of this
hearing.

On October 31, 2006, Respondent was convicted,
 after his plea of nolo contendere, of violating Penal Code
 section 422, (threaten with intent to terrorize), a felony
 (*People v. Abelardo Simon Diaz*, Superior Court of California,
 County of Los Angeles, case number SA057683.) Respondent was
 sentenced to 365 days in jail, then placed on probation for 36

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months on terms and conditions, including that he pay
restitution, fines, and fees totaling \$200.00, and that he
complete a 52-week domestic violence counseling program.
Respondent completed the probation. On April 26, 2012, the
conviction was set aside, reduced to a misdemeanor and dismissed
pursuant to Penal Code section 1203.4.

7 4. On September 5, 2005, Respondent, then 26 years old, was living in Santa Monica, California. At the time he had 8 a girlfriend. He was enraged when he suspected she was involved 9 with another man. He repeatedly hit her and choked her. 10 Respondent cut her with a box cutter and threatened to kill 11 her. The girlfriend was able to telephone Respondent's father 12 13 who told her to meet him at the Santa Monica Police station. The crime was reported to the police. At the time Respondent 14 was not living with his girlfriend. They did not have any 15 children together. The domestic incident did not involve drugs 16 17 or alcohol.

18 5. On March 29, 2006, the restraining order issued
19 against Respondent to stay away from the victim was lifted
20 pursuant to the victim's request. After he was released from
21 custody, Respondent completed a three-month program at the
22 Pasadena Recovery Center, a residential treatment center to
23 address his behavioral problems. On May 12, 2008, he completed

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1 a 52-week domestic violence counseling program. Finally, Respondent voluntarily was treated at Hanbleceya, a residential 2 treatment center for persons suffering from mental illness. 3 Respondent was diagnosed in high school with depression. 4 Respondent was prescribed anti-depressants shortly after he was 5 arrested, but did not remain on anti-depressants long. 6 He currently does not take medication for depression. 7 Respondent is currently a full time student at 8 6. 9 Santa Monica College. He has been employed in a variety of 10 positions. In 2012, he was on staff at the Gracie Jiu-Jitsu 11 Academy located in Beverly Hills, where he performed a number of different duties including marketing, customer relations, 12 repairman, and taking inventory. Respondent also worked at 13 Perry's Café in Santa Monica in 2012. He worked as a front 14 15 desk receptionist at the Institute for Spine and Sports in 16 Santa Monica. He was a General Manager at the Palisades Tennis Center in 2008-2009, in Pacific Palisades. He worked as a 17 18 cashier at Whole Foods in 2007-2008, in El Segundo. Respondent 19 was a pharmacy lead at the Hall Center, in Santa Monica, in 20 2008, where he stocked supplies and rang up transactions. 21 111 22 111 .23. 111 H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION 24 PAGE - 5 -

Three witnesses testified on Respondent's 1 7. behalf. Veronica Norma Romaniuk, is 76-years old. She and her 2 90 year-old husband are Respondent's neighbors in Santa Monica. 3 They both have health problems. Ms. Romaniuk testified that 4 Respondent performs errands and chores for her and her husband. 5 She considers Respondent "sweet." She has known Respondent for б 7 eight years. Evelyn Lainez is a family friend. She testified that Respondent helped her during her two pregnancies when she 8 was confined to her bed. He brought her water, groceries and 9 10 built furniture for her. When Respondent was arrested, she 11 bailed him out. In her opinion, Respondent is a great guy, helpful, trusting and a person of great character. 12 Megan Linares is Respondent's current girlfriend. 13 They have been together for more than one year. Ms. Linares has been diagnosed 1415 with thyroid cancer and chronic fatigue syndrome. Respondent takes care of her. He takes her to her doctor appointments and 16 17 cancer treatments. She testified that Respondent is kind and He cares about everybody and she loves him. 18 honest.

19 8. Respondent submitted supportive letters from
 20 people who confirm his trust-worthiness and the high level of
 21 respect they hold for him. The letters were from his friends,
 22 acquaintances, co-workers and former employers. Half of the
 23 persons knew the details of Respondent's conviction. Of note

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1	is a letter from his English instructor at Santa Monica College
2	who admires Respondent's drive and energy. Two physicians
3	that care for Respondent's father, who suffers from diabetes
4	and other ailments, also wrote letters of support commenting
5	that Respondent is very involved in his father's care.
6	Respondent has taken the required coursework to obtain his real
7	estate salesperson's license. Respondent was contrite;
8	sincere, and took responsibility for his misconduct.
9	Respondent has learned from counseling and now is able to
10	manage and control his anger.
11	LEGAL CONCLUSIONS
12	1. Respondent has the burden of proof in this matter
13	because he applied for and was denied licensure by the Bureau,
14	then appealed the denial.
15	The hearing on Respondent's appeal was held pursuant
16	to a Statement of Issues filed by the Bureau. The Statement of
17	Issues was created pursuant to the authority conferred by
18	Government Code section 11504. A Statement of Issues is the
19	appropriate initial pleading in matters where a respondent
20	requests that an agency take some action regarding whether a
21	right, authority, license or privilege should be granted, issued
22	or renewed and the agency has refused to do so. Section 11504
23	places the burden of proof upon the Respondent to establish why
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the agency should grant the applied for right, authority, license or privilege.

This conclusion is supported by the decision in *McCoy v. Board of Retirement* (1986) 183 Cal. App. 3d 1044, where the Court of Appeal, in considering the issue of who has the burden of proof in an administering hearing, stated:

As in ordinary civil actions, the party asserting the affirmative at an administrative hearing has the burden of proof, including both the initial burden of going forward and the burden of persuasion by preponderance of the evidence....

12 Respondent is asserting the affirmative in this 13 matter by claiming that he should be granted the applied-for-14 license. Therefore he has the burden of proof. The standard of 15 proof is a preponderance of the evidence.

16 2. Business and Professions Code section 475,
17 subdivision (a) provides:

a) Notwithstanding any other provisions of this code,
the provisions of this division shall govern the denial of
licenses on the grounds of:

[JR]...[JR]

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(2) Conviction of a crime.

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Commission of any act involving dishonesty, fraud 1 (3) 2 or deceit with the intent to substantially benefit himself or 3 another, or substantially injure another. 4 3. Business and Professions Code section 480, 5 subdivision (a) provides: a) "A board may deny a license regulated by this code on 6 the grounds that the applicant has one of the following: 7 (1)"Been convicted of a crime. 8 A conviction within the meaning of this section means a 9 plea or verdict of guilty or a conviction following a 10 plea of nolo contendere. Any action that a board is 11 12 permitted to take following the establishment of a conviction may be taken when the time for appeal has 13 elapsed, or the judgment of conviction has been affirmed 14 on appeal, or when an order granting probation is made 15 16 suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 17 1203.4 of the Penal Code. 18 "Done any act of dishonesty, fraud or 19 (2)20 deceit with the intent to substantially benefit himself or herself or another, or substantially injure 21 another." 22 23 H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION 24 PAGE - 9 -

The board may deny a license pursuant to this subdivision only if the crime or act is substantially related to the qualifications, functions or duties of the business or profession for which application is made.

4. Business and Professions Code section 101776 provides:

7 The commissioner may suspend or revoke the license of a real estate licensee, or may deny the issuance of 8 9 a license to an applicant, who has done any of the 10 following, or may suspend or revoke the license of a 11 corporation, or deny the issuance of a license to a 12 corporation, if an officer, director, or person owning 13 or controlling 10 percent or more of the corporation's 14 stock has done any of the following:

[¶]...[¶]

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, 16 (b) Entered a plea of guilty or nolo contendere 17 to, or been found guilty of, or been convicted of, a felony or a crime involving moral turpitude, and the 18 19 time for appeal has elapsed or the judgment of 20 conviction has been affirmed on appeal, irrespective of an order granting probation following that 21 22 conviction, suspending the imposition of sentence, or 23 of a subsequent order under Section 1203.4 of the H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION 24

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Penal Code allowing that licensee to withdraw his or her plea of guilty and to enter a plea of not guilty, or dismissing the accusation or information.

5. The Bureau has issued regulations that specify the 4 "substantially related" 5 types of crimes that are to the qualifications, functions, or duties of an applicant for a Bureau 6 license. Respondent's conviction for threatening with intent 7 to terrorize is "substantially related" under California Code 8 of Regulations, title 10 (CCR), section 2910, subdivision 9 (a) (8), for doing an unlawful act with the intent or threat of 10 doing substantial injury to the person. 11

12 6. Cause exists to deny Respondent's application for a real estate salesperson license pursuant to Business and 13 Professions Code sections 475, subdivision (a)(2), 480, 14 15 subdivision (a)(1), and 10177, subdivision (b), because Respondent has been convicted of a crime (threaten with intent 16 17 to terrorize) that is substantially related to the qualifications, functions, or duties of a real estate 18 19 salesperson. (Factual Findings 3-8.)

20 7. Cause exists to deny Respondent's application for
21 a real estate salesperson license pursuant to Business and
22 Professions Code sections 475, subdivision (a)(3), and 480,

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1 subdivision (a)(2), because Respondent has substantially
2 injured another. (Factual Findings 3-8.)

8. Although cause for license denial exists, it is
necessary to determine whether Respondent has been sufficiently
rehabilitated to warrant a license. Criteria have been
developed by the Bureau to evaluate the rehabilitation of an
applicant who has committed a crime. These criteria, found at
CCR section 2911, are summarized as follows:

9 Subdivision (a), passage of at least 2 years since
10 the conviction or the underlying acts, or longer if there is a
11 history of substantially related acts;

Subdivision (b), restitution;

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Subdivision (c), expungement of the conviction; Subdivision (d), expungement of the requirement to register as an offender;

Subdivision (e), completion of, or early discharge from, the criminal probation;

Subdivision (f), abstinence from drugs or alcohol that contributed to the crime;

20 Subdivision (g), payment of any criminal fines or 21 penalties;

Subdivision (h), stability of family life;

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Subdivision (i), enrollment in or completion of 1 educational or training courses; 2 Subdivision (j), discharge of debts to others, or 3 earnest efforts to do so; 4 Subdivision (k), correction of business practices 5 causing injury; 6 Subdivision (1), significant involvement in community, 7 church or private programs for social betterment; 8 Subdivision (m), new and different social and 9 business relationships; and 10 Subdivision (n), change in attitude from the time 11 of conviction to the present, evidenced by: testimony of the 12 applicant and others, including family members, friends or 13 others familiar with his previous conduct and subsequent 14 attitudes and behavior patterns, or probation or parole 15 officers or law enforcement officials; psychiatric or 16 therapeutic evidence; and absence of subsequent convictions. 17 Rehabilitation is a state of mind and the law 18 9. looks with favor upon one who has achieved reformation and 19 regeneration with the reward of the opportunity to serve. 20 (Pacheco v. State Bar (1987) 43 Cal.3d 1041, 1058.) Fully 21 acknowledging the wrongfulness of past actions is an essential 22 step towards rehabilitation. (Seide v. Committee of Bar 23 H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION 24 PAGE - 13 -

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1	Examiners (1989) 49 Cal.3d.933, 940.) The evidentiary
2	significance of misconduct is greatly diminished by the
3	passage of time and by the absence of similar, more recent
4	misconduct. (<i>Kwasnik v. State Bar</i> (1990) 50 Cal.3d. 1061,
5	1070.) Mere remorse does not demonstrate rehabilitation. A
6	truer indication of rehabilitation is sustained conduct over
7	an extended period of time. (<i>In re Menna</i> (1995) 11 Cal.4 th
8	975, 99.1) Respondent bears the particular burden of
9	establishing rehabilitation sufficient to compel his
10	licensure. (In the Matter of Brown (1993) 2 Cal. State Bar
11	Ct. Rptr. 309.) "[0]verwhelming proof of reform' is
12	necessary." (In the Matter of Brown, supra, 2 Cal. State
13	Bar Ct. Rptr. At p. 315; Feinstein v. State Bar (1952) 39
14	Ca. 2d 541, 547.)
15	10. Respondent's evidence of rehabilitation is
16	formidable enough to grant a restricted license.
17	Respondent's offense of threatening and harming someone he
18	professed to love is indeed troubling. But Respondent has
19	done much to address his anger issues and behavioral
· 20	problems. He completed a court ordered 52-week domestic
21	violence counseling program and a three-month program at the
22	Pasadena Recovery Center, a residential treatment center.
23	In addition, Respondent was treated at Hanbleceya, a
24	H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION PAGE - 14 -

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1	residential treatment center. Respondent completed
, 2	probation and his conviction was set aside, reduced to a
3	misdemeanor and dismissed pursuant to Penal Code section
4	1203.4. It has been eight years since Respondent committed
5	the threatening and illegal acts. It has been seven years
б	since Respondent was convicted of these acts. There is no
7	evidence that Respondent has engaged in any repeated act of
8	violence. It is clear Respondent is supported by his family
. 9	and many friends. Indeed, Respondent has an impressive
. 10	record of many acts of good deeds including taking care of
11	his diabetic father, elderly neighbors and others in need of
12	help. Respondent was contrite, sincere, and has taken
13	responsibility for his actions. He has carried his burden.
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	1	קקרותס	
		ORDER	
	2	Respondent's application for a real estate salesperson	╞
•	3	license is denied; provided, however, a restricted real estate	
	4	salesperson license shall be issued to Respondent pursuant to	
	5	Section 10156.5 of the Business and Professions Code. The	
	. 6	restricted license issued to the Respondent shall be subject to	
a sector to a	~ 7	all of the provisions of Section 10156.7 of the Business and	
	8	Professions Code and to the following limitations, conditions	
	9	and restrictions imposed under authority of Section 10156.6 of	
•	10	said Code:	
	11	1. The license shall not confer any property right in	
• .	12	the privileges to be exercised, and the Real Estate Commissioner	
	13	may by appropriate order suspend the right to exercise any	
	14.	privileges granted under this restricted license in the event	
	15	of:	
	16	(a) The conviction of Respondent (including a plea of	
	17	nolo contendere) of a crime which is substantially related to	
	18	Respondent's fitness or capacity as a real estate licensee; or	
	19	(b) The receipt of evidence that Respondent has	i
	20	violated provisions of the California Real Estate Law, the	
	21	Subdivided Lands Law, Regulations of the Real Estate	
	22	Commissioner or conditions attaching to this restricted license.	
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Respondent shall not be eligible to apply for the
 issuance of an unrestricted real estate license nor the removal
 of any of the conditions, limitations, or restrictions attaching
 to the restricted license until two (2) years have elapsed from
 the effective date of this Decision.

6 3. With the application for license, or with the 7 application for transfer to a new employing broker, Respondent 8 shall submit a statement signed by the prospective employing 9 real estate broker on form RE 552 (Rev. 4/88) approved by the 10 Bureau of Real Estate which shall certify as follows:

(a) That the employing broker has read the Decision which is the basis for the issuance of the restricted license; and

14 (b) That the employing broker will carefully review 15 all transaction documents prepared by the restricted licensee 16 and otherwise exercise close supervision over the licensee's 17 performance of acts for which a license is required.

A. Respondent shall notify the Commissioner in writing within 72 hours of any arrest by sending a certified letter to the Commissioner at the Bureau of Real Estate, Post Office Box 137013, Sacramento, CA 95813-7013. The letter shall set forth the date of Respondent's arrest, the crime for which Respondent was arrested, and the name and address of the

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arresting law enforcement agency. Respondent's failure to timely file written notice shall constitute an independent violation of the terms of the restricted license and shall be grounds for the suspension or revocation of that license.

NISSETE GARCIA, Counsel BUREAU OF REAL ESTATE

9 I have read the Stipulation and Waiver and Decision 10 after Rejection, have discussed it with my counsel, and its 11 terms are understood by me and are agreeable and acceptable to 12 me. I willingly and voluntarily agree to enter into this 13 Stipulation and Waiver and Decision after Rejection.

14 Respondent can signify acceptance and approval of the terms and conditions of this Stipulation and Waiver and Decision 15 16 after Rejection by faxing a copy of the signature page, as actually signed by Respondent, to the Bureau at fax number (213) 17 576-6917. Respondent agrees, acknowledges and understands that 18 19 by electronically sending to the Bureau a fax copy of his actual 20 signature as it appears on the Stipulation and Waiver and Decision After Rejection, that receipt of the faxed copy by the 21 Bureau shall be as binding on Respondent as if the Bureau had 22 received the original signed Stipulation and Waiver and Decision 23

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1 After Rejection. 2 2014 26 DATED 3 LARDO SIMON DIAZ Respondent 4 I have reviewed the Stipulation and Waiver and 5 Decision after Rejection as to form and content and have advised 6 my client accordingly. 7 DATED: 02/26/2014 8 ELEANOR MILLER, Attorney for Respondent 9 10 11 12 The foregoing Stipulation and Waiver and Decision After Rejection is hereby adopted as my Decision in this matter 13 and shall become effective at 12 o'clock noon on 14 APR 8 2014 1 15 2014 16 IT IS SO ORDERED 17 18 REAL ESTATE COMMISSIONER 19 20 WAYNE SUBELL 21 22 23 24 H-39011 LA - STIPULATION AND WAIVER & DECISION AFTER REJECTION PAGE - 19 -